INDEX TO VOLUME XIV

ARTICLES

Bennett, James T.
Entry-Level Employment and Employees: Problems, Policies, and Prospects 197

Bennett, James T. and Delaney, John Thomas
Research on Unions: Some Subjects in Need of Scholars 95

Bloch, Farrell E.
Political Support for Minimum Wage Legislation: 1989 187

Brooks, Andrea, Harris, Howard, and Juravich, Tom
Mutual Gains? Labor and Management Evaluate Their Employee Involvement Programs..... 165

Chandler, Timothy D. and Gely, Rafael
Determinants of Management's Organizational Structure in the Public Sector 381

Chiles, Ted W. and Stewart, James B.
Union Rent Appropriation and Ex Post Analysis 317

Cowen, Penelope J. Brook
Labor Relations Reform in New Zealand: The Employment Contracts Act
and Contractual Freedom 69

Delaney, John Thomas and Bennett, James T.
Research on Unions: Some Subjects in Need of Scholars 95

Devinatz, Victor G. and Rich, Daniel P.
Representation Type and Union Success in Certification Elections 85

Fisher, E. G. and Kondra, Alex
Responding to Environmental Change in Longshoring: Four North American Experiences.... 1

Fosu, Augustin Kwasi
Nonwage Benefits as a Limited-Dependent Variable: Implications for the Impact of Unions... 29

Gallaway, Lowell and Vedder, Richard
The Employment Effects of Social Security Tax Changes and Minimum Wage Regulations:
A Case Study of the American Restaurant Industry 367

Gely, Rafael and Chandler, Timothy D.
Determinants of Management's Organizational Structure in the Public Sector 381

Gilson, C. H. J.
The Australian Workplace Industrial Relations Survey and Comparative Industrial Relations:
Canadian Reflections..... 335

Gleason, Sandra E. and Roberts, Karen
Worker Perceptions of Procedural Justice in Workers' Compensation Claims:
Do Unions Make a Difference?..... 45

Harris, Howard, Brooks, Andrea, and Juravich, Tom
Mutual Gains? Labor and Management Evaluate Their Employee Involvement Programs..... 165

Heywood, John S. and Mohanty, Madhu S.
Testing for State and Local Government Job Queues 455

Hindman, Hugh D. and Smith, Charles G.
Correlates of Union Membership and Joining Intentions in a Unit of Federal Employees 439

Juravich, Tom, Brooks, Andrea, and Harris, Howard
Mutual Gains? Labor and Management Evaluate Their Employee Involvement Programs..... 165

Kesselring, Randall G. and Pittman, Jeffrey R.
Employment-at-Will: An Empirical Analysis 59

Kondra, Alex and Fisher, E. G.
Responding to Environmental Change in Longshoring: Four North American Experiences 1

Lee, Dwight R.
Mandated Benefits and Entry-Level Employees and Employment 199

Lynch, Lisa M.
Entry-Level Jobs: First Rung on the Employment Ladder or Economic Dead End? 249

Mohanty, Madhu S. and Heywood, John S.
Testing for State and Local Government Job Queues 455

Moore, Stephen, Simon, Julian L., and Sullivan, Richard
The Effect of Immigration on Aggregate Native Unemployment:
An Across-City Estimation 299

Northrup, Herbert R.
"Salting" the Contractors' Labor Force: Construction Unions Organizing with
NLRB Assistance 469

O'Neill, June
Can Work and Training Programs Reform Welfare? 265

Oswald, Sharon, Scott, Clyde, and Simpson, Jim
An Empirical Analysis of Union Election Outcomes in the Electric Utility Industry 355

Packer, Arnold
Skill Deficiencies: Problems, Policies, and Prospects 227

Partridge, Mark
Technology, International Competitiveness, and Union Behavior 131

Pittman, Jeffrey R. and Kesselring, Randall G.
Employment-at-Will: An Empirical Analysis 59

Rector, Robert
Welfare Reform, Dependency Reduction, and Labor Market Entry 283

Rees, Daniel I.
The Effect of Unionization on Faculty Salaries and Compensation:
Estimates from the 1980s 399

Reshef, Yonatan
Employees, Unions, and Technological Changes: A Research Agenda 111

Rich, Daniel P. and Devinatz, Victor G.
Representation Type and Union Success in Certification Elections 85

Roberts, Karen and Gleason, Sandra E.
Worker Perceptions of Procedural Justice in Workers' Compensation Claims:
Do Unions Make a Difference? 45

Schmidt, Diane E.
Public Opinion and Media Coverage of Labor Unions 151

Scott, Clyde, Oswald, Sharon, and Simpson, Jim
An Empirical Analysis of Union Election Outcomes in the Electric Utility Industry 355

Simon, Julian L., Moore, Stephen, and Sullivan, Richard
The Effect of Immigration on Aggregate Native Unemployment:
An Across-City Estimation 299

Simpson, Jim, Oswald, Sharon, and Scott, Clyde
An Empirical Analysis of Union Election Outcomes in the Electric Utility Industry 355

Smith, Charles G. and Hindman, Hugh D.
Correlates of Union Membership and Joining Intentions in a Unit of Federal Employees 439

Stewart, James B. and Chiles, Ted W.
Union Rent Appropriation and Ex Post Analysis 317

Sullivan, Richard, Moore, Stephen, and Simon, Julian L.
The Effect of Immigration on Aggregate Native Unemployment:
An Across-City Estimation 299

Vedder, Richard and Gallaway, Lowell
The Employment Effects of Social Security Tax Changes and Minimum Wage Regulations:
A Case Study of the American Restaurant Industry 367

Wessels, Walter John
The Minimum Wage and Tipped Employees 213

White, Michael D.
Delayed-Payment Contracts as a Means of Discouraging Unionization 423

COMMENT

Tullock, Gordon
Private Sector Union Decline and Structural Employment Change 1970-1988: Comment 191

REPLY

Jones, Ethel B.
Private Sector Union Decline and Structural Employment Change 1970-1988:
Reply to Professor Tullock 193

BOOK REVIEWS

Boroff, Karen E.
Law and the Shaping of the American Labor Movement
William E. Forbath 93

Boxall, Peter
Freedom at Work: The Case for Reforming Labour Law in New Zealand
Penelope Brook 378

Chandler, Timothy D.
Labor Struggle in the Post Office: From Selective Lobbying to Collective Bargaining
John Walsh and Garth Mangum 493

Godard, John
The New Politics of British Trade Unionism
David Marsh 499

Goll, Irene
Democracy at Work
Lowell Turner 496

Mijares, John C.
Current Issues in Labour Economics
David Sapsford and Zafiris Tzannatos, editors 375

Verma, Anil
Robust Unionism: Innovations in the Labor Movement
Arthur B. Shostak 195